



COMMONWEALTH OF
PUERTO RICO

Department of Labor and
Human Resources

PUERTO RICO OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

STATE OSHA ANNUAL REPORT FISCAL YEAR 2014



**STATE OSHA ANNUAL REPORT 2014
PUERTO RICO**

INTRODUCTION

The Puerto Rico Occupational Safety and Health Administration established two interdependent and complementary strategic goals to guide the development of its activities, and achieve its vision.

PR OSHA's two strategic goals are:

- ▶ To improve workplace safety and health for all employees, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.
- ▶ To change workplace culture, increase employer and employees awareness of commitment and involvement in safety and health.

The strategic, outcome, and performance goals discussed below will provide a performance assessment of the PR OSHA's program and its accomplishments for FY2014.

PR OSHA PROGRESS TOWARD STRATEGIC PLAN ACCOMPLISHMENT

Our assessment of the progress obtained at the beginning of Fiscal Year 2014 reflects improvements of our annual performance goals.

The Program has complied with our mandated activities.

PR OSHA's Strategic Goal 1

Annual Performance Goal 1.1.1A

As stated in our Annual Performance Goal 1.1.1A for FY2014, we focused on the General Medical Services (NAICS 621493 and 622110) using different strategic tools and activities.

During FY2013 the Program corrected the baseline and performance measure to assess progress towards achievement of the 5 year performance goal.

PR OSHA Instruction CPL 11-04, which targeted the General Medical Services with NAICS 621493 and 622110, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed health inspections for the General Medical Services (NAICS 621493 and 622110) in accordance with the provisions of the Field Operations Manual (FOM), Chapter II, Program Planning.

The Bureau of Inspections (hence forth BI) identified one hundred ninety two (192) establishments to which the LEP Directive would apply during the five years strategic period. There was a balance of one hundred one (101) establishments to be inspected in Fiscal Years 2014, 2015 and 2016. The BI conducted thirty three (33) inspections and there remain sixty eight (68) establishments to be inspected during Fiscal Years 2015 and 2016. As a result of these thirty three (33) inspections, a total of ninety four (94) violations were issued and classified as follows: thirty six (36) serious violations and fifty eight (58) other than serious violations. One hundred seventy four (174) injuries were reported on the 2013 OSHA 300 Logs related to General Medical Services.

New TRC's Rates established in FY2013 based on year 2012 data. Baseline: TRC Rate NAICS 621493 (OSHA 300): 6.26, TRC Rate NAICS 622110 (OSHA 300): 8.0. For FY2014 with a 1% reduction the rates are 6.19 for NAICS 621493 and 7.92 for NAICS 622110.

The Voluntary Programs Division conducted two (2) onsite consultation visits in the General Medical Services Industries. Twenty one (21) hazards were identified and notified to the employer.

The following formal open training session was delivered for the Hospital Industry this fiscal year covering:

- Safety and Health in the Hospitals
- Bloodborne Pathogens
- OSHA 300
- Domestic Violence in the Workplace
- Violence in the Workplace
- Guidelines for implementing a Safety and Health Program

Twenty two (22) employees participated in the training.

One hundred twelve (112) informative materials on Safety and Health in Hospitals and others were disseminated to: One hundred ten (110) employer representatives, one (1) employee and one (1) general public.

Annual Performance Goal 1.1.1B

As stated in our Annual Performance Goal 1.1.1B for FY2014, we focused on the Limited and Full Services Restaurants (NAICS 722210,722211 and 722212) using different strategic tools and activities.

During FY2013 the Program corrected the baseline and performance measure to better assess the progress towards achievement of the five (5) year performance goal.

PR OSHA Instruction CPL 11-05, which targeted the Limited and Full Services Restaurants with NAICS 722210, 722211and 722212, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed safety inspections for the Limited and Full Services Restaurants in accordance with the provisions of the Field Operations Manual (FOM), Chapter II, Program Planning.

The Bureau of Inspections identified one thousand two hundred ninety four (1,294) establishments to which the LEP Directive would apply during the five (5) year strategic period. During this fiscal year there was a balance of six hundred sixty one (661) establishments to be inspected. The BI conducted two hundred twenty five (225) inspections and there remain four hundred thirty six (436) establishments to be inspected during FY2015 and 2016. As a result of these inspections, a total of three hundred fifty two (352) violations were issued and classified as follows: one hundred fifty (150) serious violations and two hundred two (202) other than serious violations related to hazards associated with the LEP. Three hundred ninety five (395) injuries were reported on 2013 OSHA 300 Logs related to the fast food industry.

New TRC's Rates established in FY2013 based on year 2012 Data: Baseline 5.62. For

FY2014 with a 1% reduction the rate is 5.56.

During FY2014, twenty nine (29) employers from the Fast Food Industry requested an onsite consultation visit by the Voluntary Programs Division. One hundred sixty eight (168) hazards were identified and reported to the employer.

The Division of Voluntary Programs provided support to this goal by delivering two (2) formal open training sessions for the Fast Food Industry this fiscal year. Ninety (90) employers and five (5) employees were trained on the following topics:

- Safety and Health in the Fast Food Industry
- OSHA 300
- Domestic Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

Seven hundred sixty eight (768) informative materials were requested by visitors: Seven hundred sixty seven (767) employer representatives and one (1) general public.

Annual Performance Goal 1.1.1C

As stated in our Annual Performance Goal 1.1.1C for FY2014, we focused on the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190) using different strategic tools and activities.

During FY2013 the Program corrected the baseline and performance measure to better assess progress towards achievement of the five (5) year performance goal.

PR OSHA Instruction CPL 11-06, which targeted the Emergency, Disaster Preparedness and Management Offices with NAICS 922120, 922160 and 922190, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed safety and health inspections for the Emergency, Disaster Preparedness and Management Offices in accordance with the provisions of the Field Operations Manual (FOM), Chapter II, Program Planning.

The Bureau of Inspections identified two hundred thirty seven (237) establishments to which the LEP Directive would apply during the five (5) year strategic period. During this fiscal year there was a balance of one hundred nineteen (119) establishments to be inspected. The BI conducted thirty seven (37) inspections and there remain eighty one (81) establishments to be inspected during FY2015 and 2016. As a result of these inspections, a total of one hundred forty two (142) violations were issued and classified as follows: one seventy five (75) serious violations and sixty seven (67) other than serious violations. Fifty two (52) injuries were reported on the 2013 OSHA 300 Logs related to Emergency, Disaster Preparedness and Management Offices.

New TRC's Rates established in FY2013 based on year 2012 Data: Baseline 10.92. For FY2014 with a 1% reduction the rate is 10.81.

During FY2014, the Voluntary Programs Division conducted fifty one (51) onsite consultation visits in the Emergency, Disaster Preparedness and Management Offices. Two hundred four (204) hazards were identified and notified to the employers.

One training session in Blood borne pathogens was delivered to the Emergency, Disaster

Preparedness and Management office of the Municipality of Aguas Buenas on July 1, 2014. Ten employees participated in the training.

A 10 hour training in General Industry was delivered in the Fire Department to the firefighters on April 9, 2014. Twenty two (22) employees participated in the training.

Two hundred ninety eight (298) informational materials were disseminated: Two hundred sixty six (266) to employer representatives and thirty two (32) to employees.

Annual Performance Goal 1.1.2

For the Annual Performance Goal 1.1.2 in FY2014 the Program revised the baseline and performance measure to assess the progress towards achievement of the five (5) year performance goal. This is a continuing goal and for FY 2011 the data was too small due to limited construction activities in Puerto Rico. The construction industry has begun to show increased activity this fiscal year.

During FY2014 we investigated five (5) fatalities in the construction industry; all were related to the four (4) leading causes: one (1) falls, one (1) struck-by, three (3) electrocutions. The BI conducted three hundred ninety one (391) programmed planned construction inspections. As a result of the five (5) fatalities investigated eleven (11) citations were issued related to the four leading causes.

The baseline for FY2014 for the fatality rate is 1.26 per 10,000 employees. In FY2014 there were five (5) fatalities (fatality rate 1.38).

Note: The workforce in the Construction Industry for this period was 36,050 employees.

During FY2014, the Voluntary Programs Division conducted sixty five (65) onsite consultation visits in the construction industry, resulting in two hundred seventy (270) hazards identified and notified to the employers. One hundred seventy (170) of the two hundred seventy (270) hazards identified were related to the four (4) leading causes of fatalities in construction.

As part of our continue effort to control the fatalities related to the four (4) leading causes in the Construction Industry, we delivered two (2) open training sessions in Safety and Health in the Construction Industry.

In addition, the Voluntary Programs Division continued with the Door to Door in the Construction Industry initiative to promote safety and health on-site consultation visits in construction projects throughout the Island. Due to the reduction of projects, contractors and workers in this Industry the Door to Door directive was updated to include projects with twenty five (25) or more employees lasting for a period of six(6) months or more. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive an onsite consultation visit at least every three (3) months. A new banner concept will be posted in a conspicuous place in the project, which reads as follows: "Construyendo con Seguridad".

The participation of twelve (12) new sites was approved during this FY2014:

Company	Project	Date
Dragados USA	Canalización Río Puerto Nuevo	05/14/2014
OSSAM	Clínicas Externas Centro Médico	05/22/2014
Longo de Puerto Rico	Vega Baja Ltd	06/12/2014
Desarrollos Metropolitanos	Domenech View Point	05/22/2014
Aireko Management	San German Water Park- San German	08/08/2014
Aireko Construction	Miramar Living- Miramar	08/08/2014
Aireko Construction	Universidad del Este -Carolina	08/08/2014
DCK/Bird	San Juan Mall San Juan	08/08/2014
SMPC	Escuela Vocacional de Corozal	08/14/2014
Ferrovial Agroman	Carr. PR 9 Ponce	08/19/2014
Ferrovial Agroman	Alcantarillado Sandín -Vega Baja	08/25/2014
RB Construction	Prepa Network Utilities Building - Isla Verde	08/26/2014

Two hundred seventy two (272) informational materials were distributed during inspections, consultation visits and in trainings. (Booklets: Guidelines for Construction, Excavations, Personal Protective Equipment, Fall Protection, Scaffoldings, Manual Hands tools, Know us, In Case of Fire, Don't Smoke Poster, Are part of you Work Poster, Safety Analysis, Violence at the Workplace, Domestic Violence at the Workplace, OSHO 300 Form and 1904 Regulation): two hundred sixty nine (269) to employer representatives and three (3) to employees.

PR OSHA's Strategic Goal 2

Annual Performance Goal 2.1.1A

The Annual Performance Goal 2.1.1A for FY2014 was to achieve 78% of the targeted employers in general industry that received an inspection and implemented a Safety and Health Program or improved their existing program. Of a total of one thousand two hundred forty two (1,242) inspections in General Industry, one thousand twenty four (1,024) establishments implemented a Safety and Health Program or improved their existing program. Through these comprehensive inspections, the Bureau of Inspections reached 82.44 % of the targeted employers in General Industry.

For this goal PR OSHA achieved 82.44%. The percent change from baseline is 4.4% above the baseline established for FY2014.

Five (5) formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters, two hundred seventy two (272) employer representatives and seventy two (72) employees.

Four thousand seventy nine (4,079) informational materials were distributed: Four thousand five (4,005) to employer representatives and seventy four (74) to employees.

Annual Performance Goal 2.1.1B

The Annual Performance Goal 2.1.1B for FY2014 was to achieve 78% percent of the targeted employers in general industry who requested an on-site visit and who have either implemented an effective safety and health program or significantly improved their existing program.

During FY2014 the Division of Voluntary Programs conducted two hundred sixteen (216) on-site consultation visits to employers in the general industry. One hundred eighty seven (187) out of the two hundred sixteen (216) employers requesting consultation service implemented an effective safety and health program or improved their existing one. Eighty six percent (86%) of the employers targeted by the on-site consultation visits developed or improved their safety and health program.

The percent change from the Annual Performance Goal for FY2014 is above by 8%.

Five (5) formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters, two hundred seventy two (272) employer representatives and Seventy two (72) employees.

One thousand fifty four (1,054) informational materials were distributed: Nine hundred eighty seven (987) employer representatives and seventy two (72) employees.

Annual Performance Goal 2.2.2A

The Annual Performance Goal 2.2.2A was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in Working with Blood in the Emergency Room.

The Bureau of Inspections conducted thirty three (33) inspections, of which all provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 85% has been established in the General Medical Services where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters

As a result of the thirty three (33) inspections conducted in this industry, thirty three (33) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 15% from baseline.

The Division of Voluntary Programs provided support to this goal by delivering one (1) formal open training session for the Hospital Industry this fiscal year with 22 participants:

- Safety and Health in the Hospitals
- Bloodborne Pathogens
- OSHA 300
- Domestic Violence in the Workplace
- Violence in the Workplace
- Guidelines for implementing an Effective Safety and Health Program and Workers Involvement in Safety and Health matters

One hundred thirty two (132) informational materials were distributed during formal open training sessions.

Annual Performance Goal 2.2.2B

The Annual Performance Goal 2.2.2B was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in Limited and Full Services Restaurants.

The Bureau of Inspections conducted two hundred twenty five (225) inspections, of which two hundred twenty five (225) actually provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 85% has been established in the Limited and Full Services Restaurants where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters.

As a result of the two hundred twenty five (225) inspections conducted during this period, two hundred twenty five (225) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 15% from baseline.

The Division of Voluntary Programs provided support to this goal by delivering formal open training sessions for the Fast Food Industry this fiscal year. Ninety (90) employers and five (5) employees were trained on the following topics:

- Safety and Health in the Fast Food Industry
- OSHA 300
- Domestic Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

Two hundred three (203) informational materials were distributed during the formal open training sessions.

Annual Performance Goal 2.2.2C

The Annual Performance Goal 2.2.2C was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in the Emergency, Disaster Preparedness and Management Offices.

The Bureau of Inspections conducted thirty seven (37) inspections, of which all provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 85% has been established in the Emergency, Disaster Preparedness and Management Offices where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters.

One training session in Blood borne pathogens was delivered to the Emergency, Disaster Preparedness and Management office of the Municipality of Aguas Buenas on July 1, 2014. Ten employees participated in this training.

A 10 hour training in General Industry was delivered in the Fire Department to the firefighters on April 9, 2014. Twenty two (22) firefighters participated in this training.

Thirty two (32) informational materials were distributed during training.

Annual Performance Goal 2.3.1

As stated in the Annual Performance Goal 2.3.1 for Fiscal Year 2014, the Division of Voluntary Programs developed and disseminated occupational safety and health training and reference materials to 100% of the workplaces identified in the Nursing Homes Industry NAICS 623310, 623311 and 623312 and Ice Plant Manufacturing Industry NAICS 312113 and 325120, via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

Nursing Homes Industry:

The Voluntary Programs Division conducted sixteen (16) onsite consultation visits in the Nursing Homes industry. 100% of this industry were trained and received reference material. Fifty two (52) hazards were identified and notified to the employers.

One (1) training session was provided in collaboration with the Asociación de Dueños de Centros de Cuido. The topic of this training was Safety and Health in the Nursing Homes Industry and was delivered on March 28, 2014 in Bayamon. The participation was as follows: 15 employer representatives and 5 students.

Two hundred seventeen (217) Informational materials on Safety and Health in the Nursing Home Industry were distributed.

Ice Manufacturing Plants:

The Voluntary Programs Division conducted five (5) onsite consultation visits in the Ice Manufacturing Plant Industry. 100% of this industry were trained and received reference material. Thirty seven hazards were notified to the employers.

One (1) open training session of Safety and Health in in the Ice Manufacturing Plant was delivered to the Asociación de fabricantes de Hielo in San Juan on September 24, 2014. Ten (10) employer representatives participated in the training.

Ninety (90) Informational materials on Safety and Health in the Ice Manufacturing Plants were distributed.

Assessment of State Performance of Mandated Activities

Safety Inspections

During FY2014, the Bureau of Inspections carried out one thousand six hundred nine (1,609) inspections. Of these, one thousand two hundred thirty eight (1,248) were safety inspections, which breakdown as follows: seven hundred eighty four (784) programmed inspections (629 planned and 155 programmed-related), and four hundred sixty four (464) unprogrammed inspections, (14 accident investigations, 185 complaints, 170 referrals, 13 follow-ups and 82 unprogrammed-related.) During this period, we proposed \$1,274,834 in penalties for safety inspections.

Health Inspections

We also carried out three hundred seventy one (371) health inspections of which eighty two (82) were programmed inspections. The remaining two hundred eighty nine (289) unprogrammed inspections were divided as follows: one hundred sixty six (166) complaints, fifty eight (58) referrals, two (2) follow-up, no accident and sixty three (63) unprogrammed-related. A total of \$ 718,727 in penalties was proposed during this period.

Bureau of Inspections Activities – Planned vs. Actual

For FY2014, the Bureau of Inspections projected one thousand five hundred twenty-five (1,525) inspections. These inspections were projected as follows: seven hundred eighty eight (788) in the private sector and three hundred seventy one (371) in the public sector, for a total of one thousand one hundred fifty nine (1,159) safety inspections. Also, PR OSHA projected three hundred sixty six (366) health inspections: one hundred sixty one (161) in the private sector and two hundred five (205) in the public sector.

The Bureau of Inspections conducted a total of one thousand six hundred and nine (1,609) inspections. These inspections were conducted as follows: one thousand two hundred fifty two (1,252) safety inspections; one thousand ninety seven (1,097) in the private sector and one hundred fifty five (155) in the public sector. As to health inspections, PR OSHA conducted three hundred fifty seven (357) inspections; one hundred eighty eight (188) in the private sector and one hundred sixty nine (169) in the public sector.

The total number of inspections conducted during FY2014 was above the projected by eighty four (84).

PR OSHA exceeded the projected inspections by 5%.

Discrimination Program

During FY2014, we received two(2) cases and the Program completed one (1) investigation of discrimination cases, no cases were withdrawn and one (1) was closed at the administrative level. All discrimination cases were completed within the established timeframe, for 100%. Of the two (2) cases there was:

- 1 settlement
- 0 merit cases
- 0 dismissed
- 0 withdrawn
- 1 administrative closed

The Evaluation Division

The Evaluation Division conducted ten (10) accompanied visits. They were performed in the following Area Offices: Arecibo (1), Caguas (1), Carolina (1), Ponce (3) and San Juan (4).

In addition, the Evaluation Division performed the following audits, monitoring and evaluation activities during FY2014:

Quarterly basis - Review and analyze the Mandated activities measures for Enforcement

and Consultation (private and public sector).

Quarterly basis – Review and analyze the Interim State Indicator Report (SIR) for enforcement.

Monthly basis – For enforcement review reports for OSHA 31.

Monthly basis – Audit of the amounts of consultations for Voluntary Protection Program

Monthly basis – Audit the Progress of PR OSHA intervention for enforcement and consultation

October 2013 – Analysis of the data from inspections and consultants during the Federal Shutdown

October 2013 – Case File review for the accompanied visit performed for Ponce Area Office (E4652)

October 2013 - Analysis data for SAMM'S, SIR's and MARC's reports for FY2013.

October 2013 - Analysis for Consultation standard frequency for FY2012.

November 2013 – Case file review for the accompanied visit performed for Arecibo Area Office (G5186)

December 2013 – Analysis for Consultation standard frequency for FY2013

December 2013 - Analysis of Enforcement most cited Standards and their classification for FY2013.

February 2013 – Study of the indicators 11 and 12 of the SAMM Report.

February 2014 - Study of the SIC 7361- employment agencies from 2009 to present.

February 2014 - Study of the cases by Area Offices with correction pending.

March 2014 – Case file review for the accompanied visit performed in Mayaguez Area Office (U9228)

May 2014 – Analysis of the correction pending for enforcement and consultation.

July 2014 – Cases with violations pending of corrections for enforcement.

July 2014 – Analysis of the optional codes that are active for PR OSHA.

August 2014 – Study of the open cases of enforcement for the Public Sector.

September 2014 – Consultation cases with hazards uncorrected past due.

September 2014 – Analysis for the Consultation cases that are open in NCR>

The Evaluation Division sent reports with the findings and recommendations to the Assistant Secretary, Bureau of Enforcement Director, the Area Directors and the Director of Voluntary Protection Division for their respective audits, special study case file review, monitoring and evaluation activities

Alliance Program

We continued to work with the University of Puerto Rico and College of Engineers and Land Surveyors of PR Department of Professional Development and Continuing Education to provide employees and employers with information, guidance, and training sessions that will help employers to protect employees.

Partnership Program

On September 25, 2014 PR OSHA signed a historical partnership between Metropistas and PR OSHA. This partnership will focus on promoting safety and health at their workplace, "metropistas" and their contractors can develop and improve their occupational safety and health Management system. The main objectives of this agreement are: improve employee safety and health that carry out their duties within the highway industry and to establish a cooperative atmosphere between the participating organizations.

On-site Consultation and Off-site Assistance

As of September 30, 2014, the Voluntary Programs Division conducted two hundred eighty one (281) on-site consultation visits: 195 safety (55 in the public sector and 140 in the private sector), 73 health (8 in the public sector and 65 in the private sector), 05 follow up (1 in the public sector and 4 in the private sector) and 08 training and assistance (4 in the public sector and 4 in the private sector).

Also, the Voluntary Programs Division provides over-the-phone and on-site assistance or orientations to employers and employees on safety and health matters. During this fiscal year the following services were provided as follows:

- **16** office visits requesting assistance or orientation in safety matters
- **04** office visits requesting assistance or orientation in health matters
- **26** telephone calls requesting assistance or orientation in safety matters
- **44** telephone calls requesting assistance or orientation in health matters

SHARP

During FY2014, the participation for a second, third or fourth two-year or three- year term in the SHARP was approved for the following sites: Oficina Dr. Patricio Sumaza- November 22, 2013; Oficina Dra. Janet Rivera- December 16, 2013; Laboratorio Cedro Arriba, March 11, 2014 and Laboratorio Clínico y Bacteriológico de Lares; March 11, 2014.

Door to Door in Construction Industry

Due to the reduction of projects, contractors and workers in this Industry the Door to Door directive was updated to include projects with twenty five (25) or more employees lasting for a

period of six (6) months or more. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive an onsite consultation visit at least every three (3) months. A new banner concept will be posted in a conspicuous place in the project, which reads as follows: “Construyendo con Seguridad”.

During this Fiscal Year we continued with this initiative. Our goal is to promote safety and health through island wide on-site consultation visits to construction projects. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive quarterly on-site consultation visits. During this Fiscal Year, twelve (12) new construction projects were accepted in this initiative.

Voluntary Protection Programs

During FY2014, two (2) sites were re-certified in the Guanín level:

- General Electric Industrial of PR LLC, Vieques -May 30 2014
- General Electric Industrial of PR LLC, Humacao- September 23, 2014

At present, all the fifteen (15) sites approved in the VPP are in the Guanín level. The VPP sites are:

- Caribe GE Power Breakers – Vega Baja
- Caribe GE International Relays – Añasco
- Caribe GE International Controls – Vega Alta
- Caribe GE Distribution Components – Arecibo
- Caribe GE International Meters – Humacao
- Monsanto Caribe – Isabela
- Caribe GE International Electric Meters – San Germán
- Caribe GE Manufacturing – Vieques
- GE International of Puerto Rico – Añasco
- Pfizer Pharmaceuticals – Barceloneta
- Pfizer Consumer Healthcare – Guayama
- Veolia ES Technical Solutions, LLC – Gurabo
- Stryker Puerto Rico, Ltd – Arroyo
- Pfizer Global Manufacturing – Vega Baja
- Hamilton Sundstrand – Santa Isabel

External Training and Education

As of September 30, 2014, one hundred thirteen (113) training and conference sessions were provided: one hundred three (103) were delivered at different workplaces and ten (10) were addressed to employers, employees and the general public in Hato Rey, San Juan, Ponce and Carolina.

The total participation for the one hundred three (103) trainings and conference sessions delivered in different workplaces, including universities and schools was as follows: one thousand three hundred five (1,305) employer representatives, one thousand four hundred two (1,402) employees, one thousand thirty seven (1,037) students and thirty one (31) general public.

The total participation for the ten (10) trainings and conference sessions addressed to employers,

employees and the general public was: forty seven (47) employer representatives, two hundred thirty seven (237) employees, one (1) students and one (1) general public.

Voluntary Programs Division Activities – Planned vs. Actual

The Voluntary Programs Division conducted on-site consultation visits, including those for SHARP and Door to Door recognitions; delivered training sessions and promotion of safety and health in different types of activities; and conducted two (2) VPP evaluations for participating sites.

For FY2014, the Voluntary Programs Division projected two hundred eight (208) on-site consultation visits: one hundred forty seven (147) safety consultations and sixty one (61) health consultations. These on-site consultation visits projection breakdown was as follows: one hundred sixty six (166) in the private sector (ninety five (95) safety and seventy one (71) health), and twenty one (21) in the public sector seven (7) safety and fourteen (14) health.

The Voluntary Programs Division exceeded the benchmark by 74%. As of September 30, 2014 the Voluntary Programs Division conducted two hundred eighty one (281) on-site consultation visits: 195 safety (55 in the public sector and 140 in the private sector), 73 health (8 in the public sector and 65 in the private sector), 05 follow up (1 in the public sector and 4 in the private sector) and 08 training and assistance (4 in the public sector and 4 in the private sector).

Division of Technical Support

Standard adopted by the Program:

- Electric Power Generation, Transmission and Distribution; Electrical Protective Equipment, Final Rule, 79 FR No. 70 (April 11, 2014), Parts: 4 OSH 1910 , 10 OSH 1926. Adopted August 12, 2014.

Standard adopted by the Program (Not required):

- None

Administrative Regulation:

- None

Regulation adopted by the Program:

- None

OSHA Instruction Required:

- CPL 03-00-017 -NEP Occupational Exposure to Isocyanides – December 9, 2013

OSHA Instruction Not Required

- None

Local PR OSHA Instructions:

- PR OSHA Instruction CPL 13-003 - October 1, 2013 - The Puerto Rico Occupational Safety and Health Administration (PR OSHA) procedure for inspection program in the hardware store industry.
- PR OSHA Instruction 13-004- October 21, 2013 – PR OSHA Collection and Contested Cases Modified Procedures.

- PR OSHA NOTICE 13-005 – Contingency Plan for PRDOL Administrative Recesses- December 13, 2013
- PR OSHA Notice CPL 13-005 The Puerto Rico Occupational Safety and Health Administration (PR OSHA) procedure for inspection program in the retail industry, November 25, 2013

VariANCES

- None

State Supplement

- None

Standard translated and filed in the Department of State:

- None

Training and Education:

- Basic Electric Standards (3090 – March 2014)
- Course 3190 - Electrical Power Generation, Transmission and Distribution (July 8, 2014)
- 10 hours construction Industry (7-8 April 2014)
- 10 Hours General Industry (9-10 April 2014)

Review Procedures - FY2014 (October 1, 2013 - September 30, 2014)

The Legal Division received one hundred ninety (190) contested cases on FY2014. One hundred sixteen (116) out of one hundred ninety (190) cases were closed with Hearing Examiner Resolutions as follows: seventy three (73) hearing with stipulated agreement and forty three (43) hearings on merit. The remaining seventy four (74) cases are under legal analysis. The BI received three (3) discrimination complaints. Zero (0) out of three (3) proceeded. Two (2) were withdrawn and one (1) was administratively closed.

Penalty Collection	
Cases received for collection until September 30, 2014	153
Outstanding cases in September 2014	157
Cases collected from October 2013 through September 2014	77
Penalties Collected	\$133,259
Uncollectible Cases	23
Uncollectible Penalties	\$119,678
Outstanding Cases, includes public debt	477
Outstanding Penalty Amount, includes public debt	\$3,556,027

Note: The figures in the table include uncontested cases referred for direct collection of payment, and contested cases with adjudicated penalty.

Variances

No variance was received.

Relevant Cases

Establishment Name: AEE –Central San Juan

Inspection Number: 1005186

Inspection Date: July 14, 2014

Violations (50) were issued for willful (3), serious (43) and other (4). A total penalty of \$359,000.00 was assessed. The case is currently in contest.

On Sunday July 13, 2014, PR OSHA responded to an accident at the San Juan Power Plant from the Puerto Rico Electric Power Authority (PREPA). In this accident one employee died and two other employees were gravely injured when a hydrogen explosion occurred while performing a Gassing and De-Gassing process on the turbine on one of the boilers in the power plant.

PR OSHA personnel were present two hours after the explosion and during the extraction of the employee that died at the scene. The investigation started the same day of the event.

During the first 2 weeks, PR OSHA personnel were present at the plant 24/7 verifying the confined space protocols and process to assure the safety of the employees working at the plant. After that period PR OSHA sent a request to AEE to be present in any Gassing and De-Gassing process at the AEE plant for the purpose of verifying that the process was done correctly and it was safe for the employees performing them, this was done for a three month period.

PR OSHA assigned a team of two Compliance Safety Officers and one Hygienist for the investigation of the accident and for the verification of all protocols for Gassing and De-Gassing Process.

This inspection was very complicated due to all the documentation and the processes that the CSHO's had to study and including samples for components used during the Gassing and De-Gassing process were sent to the OSHA Salt Lake City Laboratory.

Fifty (50) citations were issued on 2014, with a total penalty of \$359,000.

	ID	Violation Type	Standard
1.	CITATION 1 ITEM 1	Willfull	29 CFR 1910.146(c)(1)
2.	CITATION 1 ITEM 2	Willfull	29 CFR 1910.269(v) (10) (i)
3.	CITATION 1 ITEM 3	Willfull	29 CFR 1910.307(c)(1)
4.	CITATION 2 ITEM 1 A	Serious	6(a) GR-5.2 ASME B31.12-2012
5.	CITATION 2 ITEM 1 b	Serious	6(a) GR-5.2.2 ASME B31.12-2012
6.	CITATION 2 ITEM 2	Serious	6(a) GR-5.4 ASME B31.12-2012
7.	CITATION 2 ITEM 3	Serious	6(a) GR-5.11.1 ASME B31.12-2012

8.	CITATION 2 ITEM 4	Serious	6(a) GR-5.11.1 ASME B31.12-2012
9.	CITATION 2 ITEM 5 A	Serious	29 CFR 1910.101(b)
10.	CITATION 2 ITEM 5b	Serious	29 CFR 1910.101(b)
11.	CITATION 2 ITEM 6 A	Serious	29 CFR 1910.132(d)(1)
12.	CITATION 2 ITEM 6 b	Serious	29 CFR 1910.132(d)(1)(ii)
13.	CITATION 2 ITEM 7	Serious	29 CFR 1910.132(d)(2)
14.	CITATION 2 ITEM 8	Serious	29 CFR 1910.132(f) (1)
15.	CITATION 2 ITEM 9	Serious	29 CFR 1910.146(c) (2)
16.	CITATION 2 ITEM 10	Serious	29 CFR 1910.146(c) (4)
17.	CITATION 2 ITEM 11 A	Serious	29 CFR 1910.146(c) (5)
18.	CITATION 2 ITEM 11b	Serious	29 CFR 1910.146(c)(5)(i)(B)
19.	CITATION 2 ITEM 11c	Serious	29 CFR 1910.146(c) (5) (i) (C)
20.	CITATION 2 ITEM 12 A	Serious	29 CFR 1910.146(c) (7)
21.	CITATION 2 ITEM 12 b	Serious	29 CFR 1910.146(c)(7)(i)
22.	CITATION 2 ITEM 12 c	Serious	29 CFR 1910.146(c)(7)(iii)
23.	CITATION 2 ITEM 12 d	Serious	29 CFR 1910.146(c)(7)(iv)
24.	CITATION 2 ITEM 13 a	Serious	29 CFR 1910.146(d)(3)
25.	CITATION 2 ITEM 13 b	Serious	29 CFR 1910.146(d)(3)(i)
26.	CITATION 2 ITEM 13 c	Serious	29 CFR 1910.146(d)(3)(ii)
27.	CITATION 2 ITEM 13 d	Serious	29 CFR 1910.146(d)(3)(iv)
28.	CITATION 2 ITEM 13 e	Serious	29 CFR 1910.146(d)(3)(vi)
29.	CITATION 2 ITEM 14 a	Serious	29 CFR 1910.146(d) (4) (ii)
30.	CITATION 2 ITEM 14 b	Serious	29 CFR 1910.146(d)(4)(iii)
31.	CITATION 2 ITEM 15 a	Serious	29 CFR 1910.146(d)(5)(i)
32.	CITATION 2 ITEM 15 b	Serious	29 CFR 1910.146(d)(5)(ii)
33.	CITATION 2 ITEM 16	Serious	29 CFR 1910.146(d)(10)
34.	CITATION 2 ITEM 17	Serious	29 CFR 1910.146(e)(1)
35.	CITATION 2 ITEM 18	Serious	29 CFR 1910.146(e)(3)
36.	CITATION 2 ITEM 19	Serious	29 CFR 1910.146(g) (1)
37.	CITATION 2 ITEM 20	Serious	29 CFR 1910.146(g) (3)
38.	CITATION 2 ITEM 21	Serious	29 CFR 1910.146(g) (4)
39.	CITATION 2 ITEM 22	Serious	29 CFR 1910.269(c)
40.	CITATION 2 ITEM 23	Serious	29 CFR 1910.303(a)

41.	CITATION 2 ITEM 24	Serious	29 CFR 1910.303(b)(2)
42.	CITATION 2 ITEM 25	Serious	29 CFR 1910.304(b)(3)(ii)(A)
43.	CITATION 2 ITEM 26 a	Serious	29 CFR 1910.305(g)(1)(iv)(B)
44.	CITATION 2 ITEM 26 b	Serious	29 CFR 1910.305(g)(1)(iv)(C)
45.	CITATION 2 ITEM 27	Serious	29 CFR 1910.305(g)(2)(iii)
46.	CITATION 2 ITEM 28	Serious	29 CFR 1910.307(c)(2)(i)
47.	CITATION 3 ITEM 1	Other	4 OSH 1904.40(a)
48.	CITATION 3 ITEM 2	Other	4 OSH 1904.40(a)
49.	CITATION 3 ITEM 3	Other	4 OSH 1904.40(a)
50.	CITATION 3 ITEM 4	Other	4 OSH 1904.40(a)

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that cause the most injuries/illnesses and pose the greatest risk to workers in Handling and Working with Blood in the Emergency Room Industries (NAICS 621493 and 622110).

1.1.1A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY2014	33 establishments available for inspection for FY2014.	Out of the 192 establishments scheduled for inspection in the Five year strategic Plan, 101 establishment remained for FY2014, FY2015 and FY2016.
	Indicator 2 - Number of inspections conducted in FY2014.	33 establishments have been inspected.	68 establishments are scheduled for inspection next FY 2015 and FY2016.
	Indicator 3 - Number of related violations related to Handling and Working with Blood in the Emergency Room Industries	94 violations related to Handling and Working with Blood in the Emergency Room Industries was issued.	36 serious and 58 other violations
	Indicator 4 - Number of training sessions conducted	One formal open training session was delivered in collaboration with The "Asociación de Hospitales" on September 24, 2014. The following topics discussed were: <ul style="list-style-type: none"> • Safety and Health in the Hospitals • Bloodborne Pathogens • OSHA 300 • Domestic Violence in the Workplace • Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: 22 employees.
	Indicator 5 -Number of on-site visits	The Voluntary Programs Division conducted two (2) onsite consultation visits in the General Medical Services Industries.	1, 400 employees were cover under these consultations and 21 hazards were identified and notified to the employer.
	Indicator 6- Number of offsite assistance	No offsite assistance was requested.	

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that cause the most injuries/illnesses and pose the greatest risk to workers in Handling and Working with Blood in the Emergency Room Industries (NAICS 621493 and 622110).

1.1.1A

Performance Indicator Type	Indicator	Results	Comments
	Indicator 7- Number of materials disseminated	One hundred twelve (112) informational materials were distributed.	7 booklets of Safety and Health in Hospitals were requested by visitors: 5 employer representatives, 1 student and 1 general public 105 were provided during inspections and visits to employers
Intermediate Outcome Measures	Indicator 1 - Number of programmed inspections resulting in the identification of targeted hazards	19 establishments were cited with a total of 94 violations classified as follows:	36 serious violations and 58 "other" violations.
	Indicator 2 - Number of injuries / illnesses related to the Emergency Room Industries	174	OSHA 300 - 2013
	Indicator 3 - % of injuries / illnesses per inspection per year	2013 TRC (OSHA 300) - 6.19 2013 TRC (OSHA 300) – 6.19	31 cases reported in the OSHA 300 NAICS 621493 147 cases reported in the OSHA 300 NAICS 622110
Primary Outcome Measures	Baseline established in 2013 with 2012 Data: Indicator 1-TRC Rate - 6.26	2013 TRC Rate NAICS 621493 (OSHA 300): 6.19	FY2014 Rate reduced (1%) TRC Rate - 6.19 (obtained 1% reduction)
	Indicator 1-TRC Rate - 8.0	2013 TRC Rate NAICS 622110 (OSHA 300): 6.19	TRC Rate – 7.92 (achieved 21.8% reduction)

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Fast Food Industries (NAICS 722210, 722211 and 722212).

1.1.1B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY2014	220 establishments available for inspection for FY2014.	Out of the 1294 establishments scheduled for inspection in the Five year strategic Plan, 661 establishment remained for FY2014, FY2015 and FY2016.
	Indicator 2 - Number of inspections conducted FY2014	225 inspections were conducted for FY2014.	436 establishments remain scheduled for inspection in FY 2015 and 2016
	Indicator 3 - Number of related violations to the Fast Food Industries	352 violations related to the Fast Food Industries:	150 serious and 202 other
	Indicator 4 - Number of Trainings conducted	Two formal open training sessions were delivered in Fast Food Industry: <ul style="list-style-type: none"> • Safety and Health in the Fast Food Industry • OSHA 300 • Domestic Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: 90 employer and 5 employees.
	Indicator 5 -Number of on-site visits resulting in the identification of targeted hazards	Twenty nine(29) employers from the Fast Food Industry requested an onsite consultation visit to the Voluntary Programs Division	168 hazards were identified and notified 554 employees- covered
	Indicator 6- Number of offsite assistance	No offsite assistance was requested.	
	Indicator 7- Number of materials disseminated	Seven hundred sixty eight (768) informational materials were distributed.	6 booklets were requested by visitors: 5 employers, and 1 general public. 87 booklets were distributed during consultation visits 675 booklets were distributed during inspections

State OSHA Annual Report: State Results Summary Chart			
<p>Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.</p> <p>Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Fast Food Industries (NAICS 722210, 722211 and 722212).</p>			
1.1.1B			
Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 - Number of programmed inspections resulting in the identification of targeted hazards	352 violations related to the Fast Food Industries. 150 serious violations 202 other violations	111 establishments were cited with 352 violations
	Indicator 2 - Number of injuries / illnesses related to the Fast Food Industries	395	OSHA 300 - 2013
	Indicator 3 - % of injuries / illnesses per inspection per year	2013 - TRC Rate (OSHA 300) 5.33	292 cases were reported in the OSHA 300
Primary Outcome Measures	Baseline established in 2013 with 2012 Data: Indicator 1-TRC Rate -5.62	2013 - TRC Rate (OSHA 300) 5.33	FY2014 Rate reduced (1%) TRC Rate - 5.56 (achieved 4.13% reduction)

State OSHA Annual Report: State Results Summary Chart			
<p>Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.</p> <p>Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190).</p>			
1.1.1C			
Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY2014	119 establishments available for inspection for FY2014.	Out of the 237 establishments scheduled for inspection in the Five year strategic Plan, 119 establishment remained for FY2014, FY2015 and FY2016.
	Indicator 2 - Number of inspections conducted in FY2014	37 inspections were conducted for FY2014.	81 establishments remain scheduled for inspection in FY 2015 and 2016

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190).

1.1.1C

Performance Indicator Type	Indicator	Results	Comments
	Indicator 3 – Number of related violations to Emergency, Disaster Preparedness and Management Offices	142 violations related to Emergency, Disaster Preparedness and Management Offices were issued.	75 serious and 67 other
	Indicator 4 - Number of Trainings Conducted	One training session in Blood borne pathogens was delivered to the Emergency, Disaster Preparedness and Management office of the Municipality of Aguas Buenas on July 1, 2014. A 10 hour training in General Industry was delivered in the Fire Department to the firefighters on April 9, 2014	The participation was as follows: 10 employees 22 firefighters
	Indicator 5 - Number of on-site visits resulting in the identification of targeted hazards	The Voluntary Programs Division conducted fifty one (51) onsite consultation visits in the Emergency, Disaster Preparedness and Management Offices.	Two hundred four (204) hazards were identified and notified to the employers 1,300 employees covered
	Indicator 6 - Number of offsite assistance provided	No offsite assistance was requested	
	Indicator 7- Number of materials disseminated	Two hundred ninety eight (298) informational materials were disseminated.	2 booklets were requested by visitors: 2 employers 111 booklets were distributed during inspections 153 booklets were distributed during consultation visits 32 two booklets were distributed during training
Intermediate Outcome Measures	Indicator 1 – Number of programmed inspections resulting in the identification of targeted hazards	33 establishments were cited with a total of 117 violations.	Classified as follows: 75 serious and 67 other violations.

State OSHA Annual Report: State Results Summary Chart			
<p>Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.</p> <p>Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190).</p> <p>1.1.1C</p>			
Performance Indicator Type	Indicator	Results	Comments
	Indicator 2 - Number of injuries / illnesses related to Emergency, Disaster Preparedness and Management Offices identified	52	OSHA 300 -2013
	Indicator 3 - % of injuries / illnesses per inspection per year	2013 - TRC Rate (OSHA 300) – 8.19	52 cases reported in the OSHA 300 - 2013
Primary Outcome Measures	Baseline established in 2013 with 2012 Data: Indicator 1-TRC Rate - 10.92	2013 - TRC Rate (OSHA 300) – 8.19	FY2014 Rate reduced (1%) TRC Rate - 10.81 (achieved a 24% reduction)

State OSHA Annual Report: State Results Summary Chart			
<p>Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.</p> <p>Performance Goal: To decrease the fatality rate in the construction industry by an additional 5% from baseline by focusing on the four leading causes of fatalities: (falls, struck-by, crushed-by, electrocutions and electrical injuries). To establish baseline measure and performance measure to assess the strategic goal.</p> <p>1.1.2</p>			
Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of fatalities inspected	5 fatalities	
	Indicator 2 - Number of fatalities directly related to the four leading causes of fatalities	5 fatalities directly related to the four leading causes	1 falls; 1 struck-by and 3 electrocutions
	Indicator 3 - Number of citations issued	5 inspections were conducted.	11 citations were related to the four leading causes

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To decrease the fatality rate in the construction industry by an additional 5% from baseline by focusing on the four leading causes of fatalities: (falls, struck-by, crushed-by, electrocutions and electrical injuries).
1.1.2 To establish baseline measure and performance measure to assess the strategic goal.

Performance Indicator Type	Indicator	Results	Comments
	Indicator 4 - Number of on-site consultation visits	65 on-site consultation visits in construction workplaces	170 out of 270 hazards identified and notified to the employer were related with the 4 leading causes of fatalities 785 employees covered
	Indicator 5 - Number of training	Two open training sessions in the 10 Hours in Safety and Health in the Construction Industry were delivered in San Juan on April 7 y 8, and September 25 y 26, 2014.	Participants: 53 employees
	Indicator 6 - Number of materials developed related to the four leading causes of fatalities	Two hundred seventy two (272) informational materials were distributed.	9 booklets on Construction were requested by visitors: 6 employer representatives and 3 employee 53 CD were distributed during Formal open session trainings. 15 booklets were distributed during fatality inspections. 195 were distributed during consultation visits
Intermediate Outcome Measures	Indicator 1 - Percent of fatalities in the construction industry related to leading causes of fatalities in the current year	(100%) Out of the 5 construction fatality inspections 5 were related to the four leading causes.	Fatality/Catastrophe Tracking Report
	Indicator 2 - Percent of citations with hazards on the four leading causes	100% of the citations with hazards were related to the four leading in the three fatalities investigation.	11 citations were issued
Primary Outcome Measures	Indicator 1- Establish baseline Baseline 2012- 1.28	1.38 fatalities per 10,000 employees	2012: 5/48,000 = 1.04 2013: 3/35,614 = .84 2014: 5/36,050 = 1.38

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries that are targeted for an inspection have either implemented an effective safety and health program or significantly improved their existing program.

2.1.1A To achieve that 78% of targeted employers in general industry have implemented an effective safety and health program or improved their existing program.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections in general industries where employers have either implemented an effective safety and health programs or improvement of existing programs.	1,242 inspections in general industry 1,024 employers implemented or improved their safety and health program as result of the inspections. Representing an 82.44% of achievement in the strategic parameter.	1,024 out of 1,242 inspections in general industry. Goal was 78% for 2014, we achieved 82.44%.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries that are targeted for an inspection have either implemented an effective safety and health program or significantly improved their existing program.

2.1.1A To achieve that 78% of targeted employers in general industry have implemented an effective safety and health program or improved their existing program.

Performance Indicator Type	Indicator	Results	Comments
	Indicator 2 - Number of training sessions on safety and health programs conducted	Five formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 272 employers 72 employees
	Indicator 3 - Number of informational materials disseminated	Four thousand seventy nine (4,079) informational materials were distributed	9 booklets were requested by visitors: 7 employers and 2 employees. 344 CDs were distributed during formal open session trainings: 272 employers and 74 employees. 3,726 were distributed during inspections
Intermediate Outcome Measures	Indicator 1 - Number of training sessions on safety and health program evaluation conducted	Five formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 272 employers 72 employees
	Indicator 2 - Number of employers in the general industry that have implemented or improved their existing program	1,024	
	Indicator 3 - Number of employers in the general industry targeted	1,242	
Primary Outcome Measures	Indicator 1- Percent of targeted employers of on-site visits in general industry that have implemented or improved their existing program. Baseline 2011- 75 %	82.44%	1,024 out of 1,242 employers of on-site inspections implemented or improved their S&H programs

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries who request an on-site visit have either implemented an effective safety and health program or significantly improved their existing program
2.1.1B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of on-site visits in general industry where employers developed or improved their safety and health programs	216 employers in general industry were impacted by onsite consultation services 187 employers implemented or improved their safety and health program as result of the onsite consultation visits	187 out of 216 visits
	Indicator 2 - Number of training in safety and health programs conducted	Five formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 272 employers 72 employees
	Indicator 3 - Number of informational materials disseminated	One thousand fifty four (1054) informational materials were distributed	67 booklets were requested by visitors: 67 employers. 344 CDs were distributed during formal open session trainings: 272 employers and 72 employees 648 were distributed during consultation services
Intermediate Outcome Measures	Indicator 1 - Number of training sessions on safety and health program evaluation conducted	Five formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: 272 employers 72 employees
	Indicator 2 - Number of VPP sites	Two VPP sites were re-certified in the Guanín level.	General Electric Industrial of PR LLC, Vieques -May 30 2014 General Electric Industrial of PR LLC, Humacao- September 23, 2014
	Indicator 3 - Number of employers in General Industries that developed or improved their safety and health program	187 employers	
	Indicator 4 - Number of on-site visits	216 on-site consultation visits	

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries who request an on-site visit have either implemented an effective safety and health program or significantly improved their existing program

Performance Indicator Type	Indicator	Results	Comments
Primary Outcome Measures	Indicator 1- Percent of targeted employers of on-site visits in general industry that have implemented or improved their existing program. Baseline 2011- 75 %	86%	187 out of 216 employers of on-site visits implemented or improved their S&H programs

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers in the skills necessary for effective worker involvement in safety and health matters to 90 % of employers who received inspections in Handling and Working with Blood in the Emergency Room

2.2.2A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 -- Number of training skills provided by CSHO's to employers and workers in targeted industries	33 training sessions conducted during 33 inspections for FY2014	33 sessions out of 33 inspections conducted
	Indicator 2 - Number of training skills provided to employers and workers in targeted industries	One formal open training session was delivered in collaboration with The "Asociación de Hospitales" on September 24, 2014. The following topics were discuss: <ul style="list-style-type: none"> • Safety and Health in the Hospitals • Bloodborne Pathogens • OSHA 300 • Domestic Violence in the Workplace • Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: 22 employees
	Indicator 3 - Number of informational material developed and disseminated	One hundred thirty two (132) informational materials were distributed.	132 booklets were distributed during formal open session trainings
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	33 employers	
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement into safety and health matters	33 establishments	33 out of 33 inspections conducted for 100% in establishments that incorporate worker involvement in safety and health matters
Primary Outcome Measures	Indicator 1 - Percent of Handling and Working with Blood in the Emergency Room industries where employers and workers received training on the skills necessary for workers involvement in safety and health matters Base Line for FY14 is 85%	100%	33 training sessions provided in the 33 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers in the skills necessary for effective worker involvement in safety and health matters to 90 % of employers who received inspections in the Fast Food Industries

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	225 training sessions conducted during inspections for FY2014	225 training sessions in 225 inspections conducted
	Indicator 2 - Number of training skills provided to employers and workers in targeted industries	Two formal open training sessions were delivered in Fast Food Industry: <ul style="list-style-type: none"> • Safety and Health in the Fast Food Industry • OSHA 300 • Domestic Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: 90 employers 5 employees.
	Indicator 3 - Number of informational materials developed and disseminated	Two hundred three (203) informational materials were distributed.	203 CDs were distributed during formal open session trainings
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	225 employers	
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	225 establishments	225 establishments that incorporate worker involvement in safety and health matters in the 225 inspections conducted for a 100%
Primary Outcome Measures	Indicator 1 - Percent of Fast Food Industries where employers and workers received training on the skills necessary for workers involvement in safety and health matters.	100%	225 training sessions provided in the 225 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters to 90% of employers who received inspections in the Emergency, Disaster Preparedness and Management Offices

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	37 training sessions conducted during inspections for FY2014	37 training sessions in the 37 inspections conducted
	Indicator 2 - Number of trainings skills provided to employers and workers in targeted industries	One training session in Blood borne pathogens was delivered to the Emergency, Disaster Preparedness and Management office of the Municipality of Aguas Buenas on July 1, 2014. A 10 hour training in General Industry was delivered in the Fire Department to the firefighters on April 9, 2014	The participation was as follows: 10 employees 22 firefighters
	Indicator 3 - Number of informational materials developed and disseminated	Thirty two (32) informational materials were disseminated.	32 booklets were distributed during training
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	37 employers	37 training sessions in the 37 inspections conducted
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	37 establishments	37 establishments that incorporate worker involvement in safety and health matters
Primary Outcome Measures	Indicator 1 – Percent of Emergency, Disaster Preparedness and Management Offices where employers and workers received training on the skills necessary for workers involvement in safety and health matters.	100%	37 training sessions provided in the 37 inspections conducted

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and disseminate occupational safety and health training and reference materials to 100% of small employers and workers identified in the targeted industry, via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

2.3.1 To develop and disseminate occupational safety and health training and reference materials to 100% of small business employers identified in the Nursing Homes Industry: NAICS 623310, 623311 and 623312; and Ice manufacturing Plants(NAICS 312113 and 325120) via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of informational materials developed	One booklet was developed: Safety and Health Guidelines for Nursing Homes, NAICS 623310, 623311, 623312	It was distributed to training participants.
	Indicator 2 - Number of material disseminated to targeted industry	Three hundred seven (307) booklets of Safety and Health in the Nursing Homes and Ice Manufacturing Plants were distributed.	<p>One (1) booklet was requested by visitors: 1 employer. (nursing homes)</p> <p>96 booklets were distributed during consultation visits in nursing homes</p> <p>120 training session booklets were distributed in nursing homes</p> <p>30 during consultation visits in Ice manufacturing Plants</p> <p>60 booklets were distributed in in Ice manufacturing Plants</p>

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and disseminate occupational safety and health training and reference materials to 100% of small employers and workers identified in the targeted industry, via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

2.3.1 To develop and disseminate occupational safety and health training and reference materials to 100% of small business employers identified in the Nursing Homes Industry: NAICS 623310, 623311 and 623312; and Ice manufacturing Plants(NAICS 312113 and 325120) via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

Performance Indicator Type	Indicator	Results	Comments
	Indicator 3 - Number of training	<p>One training session in collaboration with the “Asociación de Dueños de Centro de Cuido” of How to Develop a Safety and Health Program with employee participation in the Nursing Homes was delivered in Bayamon on March 28, 2014.</p> <p>One open training session of Safety and Health in in the Ice Manufacturing Plant was delivered to the Asociación de fabricantes de Hielo in San Juan on September 24, 2014.</p>	<p>Participants: 15 employer’s representatives 5 students</p> <p>10 employer representatives</p>
	Indicator 4 - Number of on-site visits	<p>Sixteen (16) onsite consultation visits in the Nursing Homes industry.</p> <p>Five (5) onsite consultation visits in the Ice Manufacturing Industry.</p>	<p>52 hazards were identified and notified to the employer</p> <p>Thirty seven (37) hazards were identified and notified to the employer.</p>
	Indicator 5 - Number of off-site assistance	No off-site assistance was requested	
	Indicator 6 - Number of the Nursing Homes, NAICS 623310, 623311 and 623312 and Ice manufacturing Plants(NAICS 312113 and 325120) , participants	<p>Sixteen (16) onsite consultation visits were requested from the Nursing Home Industry.</p> <p>Five (5) onsite consultation visits in the Ice Manufacturing Industry.</p>	<p>138 employees covered 74 employees covered</p>
Intermediate Outcome Measures	Indicator 1 - Number of on-site visits generated by training	No onsite visits were generated by training	
	Indicator 2 - Number of occupational safety and health training provided to targeted workplaces	100%	From 2 training sessions programmed, 1 was delivered for nursing homes and 1 to Ice Manufacturing Plants.

State OSHA Annual Report: State Results Summary Chart

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Performance Indicator Type	Indicator	Results	Comments
	Indicator 3 - Number of reference materials disseminated		
Primary Outcome Measures	Indicator 1- Percent of training and reference materials provided to the targeted industry	100%	From 2 training sessions programmed, 2 were delivered and reference material were disseminated